

Public Sector Reform Unit



Press Release

FOR IMMEDIATE RELEASE



Director of PSRU Calls for Strategic Curriculum Reform to advance the needs of the Public Service Agenda

Freetown, 17 February 2026- The Director of PSRU, Mr. Sulaiman Phoray-Musa, has advocated for Strategic Curriculum Reform to tailor and advance Sierra Leone's Public Service Agenda in line with international best practice.

The Director underscored the importance of developing a curriculum tailored to the needs of

the Public Reform Agenda, describing the move as both timely and strategic in light of the country's reform journey.

Speaking at a stakeholder engagement at the Civil Service Training College on Tuesday 17th February, 2026, Mr. Sulaiman Phoray-Musa noted that understanding "where we are coming from, what we had before, and the reform agenda that lies ahead" is critical as the country works to repositioning the Public Service for effective service delivery.

He pointed out that training programmes should respond directly to current realities, emerging challenges, and the reform priorities of Ministries, Departments, and Agencies (MDAs).

According to the Director, aligning the curriculum with national reform goals will strengthen institutional capacity and ensure that public servants are equipped with the practical skills needed to drive change and deliver measurable results.

He further revealed that His Excellency the President, Dr. Julius Maada Bio, has articulated a clear vision for the transformation of the CSTC averring that by 2026, the goal is to transition into a fully-fledged Public Service Academy.

The Director explained further that efforts are already underway to make this vision a reality by benchmarking public service models of other countries that can be adapted to Sierra Leone's context.

While theoretical foundations are important, the focus will increasingly shift towards practical, hands-on training that addresses real governance and administrative challenges, the Director pin pointed.

Mr. Phoray-Musa highlighted three critical reform pillars that were encapsulated in the Public Service Transformation Strategy, including digitalization, performance management, and results-based leadership.

He noted that embracing digital transformation will improve efficiency and service delivery, while strengthening performance management systems will promote accountability across MDAs.

Results-based leadership, he added, will ensure that public institutions will focus on measurable outcomes that directly impact citizens' lives.

The Director concluded by reaffirming PSRU's commitment to supporting the government's reform agenda and building a modern, responsive, and accountable Public Service capable of meeting the expectations of the people of Sierra Leone.

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About the PSRU

The Public Sector Reform Unit (PSRU) provides leadership, coordination, and technical backstopping in the strategic design, development, implementation, monitoring, evaluation, and reporting of all public sector reform initiatives. Its mission is to facilitate the creation of a lean, performance-oriented, highly motivated, modern, and efficient Public Service that delivers high-quality services to the people of Sierra Leone in a timely and cost-effective manner.



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