

Public Sector Reform Unit



Press Release

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Invest Salone engages PSRU to Drive Structured Public-Private Dialogue Reforms

Friday 27th March 2026, Wesley Street, Freetown: Invest Salone has renewed calls to institutionalize public-private dialogue (PPD) as a structured and results-driven process to support policy reform and implementation.

Speaking during the engagement, the Deputy Team Lead, Invest Salone, Dr. Sia Foday-Iscandari, noted that while dialogue between government and the private sector has always existed, it has largely been ad hoc often taking place only after policies have been formulated.

This lack of early and coordinated consultation, she stated, has historically made reforms difficult to implement.

She however noted that recent improvements in private sector coordination, alongside stronger institutional frameworks, present an opportunity to formalize engagement through clear processes, defined frameworks, and consistent collaboration mechanisms.

The Director of Public Sector Reform Unit, Mr Sulaiman Phoray-Musa stated that effective public-private dialogue must move beyond discussion to tangible outcomes, with a strong focus on follow-through and accountability.

He explained that embedding consultation and dialogue into performance management systems for Ministries, Departments, and Agencies (MDAs), as well as leveraging existing tools such as Cabinet consultation will ensure that stakeholder engagement informs policymaking.

He referenced the collapsing of four institutions that gave birth to the National Investment Board (NIB) as a vivid example of a successful reform which in his words came into fusion as a result of structured consultations, clear action points, timelines, and multi-stakeholder involvement.

Mr Phoray-Musa revealed that with the enactment of Sierra Leone's first Public Service Act

underway, it will be a critical window of opportunity to anchor public-private dialogue within legal and institutional frameworks, that ensures a sustained and effective tool for inclusive governance and improved service delivery.

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About the PSRU

The Public Sector Reform Unit (PSRU) provides leadership, coordination, and technical backstopping in the strategic design, development, implementation, monitoring, evaluation, and reporting of all public sector reform initiatives. Its mission is to facilitate the creation of a lean, performance-oriented, highly motivated, modern, and efficient Public Service that delivers high-quality services to the people of Sierra Leone in a timely and cost-effective manner.



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