

# Public Sector Reform Unit



## Press Release

FOR IMMEDIATE RELEASE

PSRU signs MOU with IPAM to strengthen Human Capital Development



Freetown, Tuesday 24th March 2026: The Director of the Public Sector Reform Unit, PSRU, has signed a land mark Memorandum of Understanding with the Institute of Public Administration and Management, IPAM, to boost the capacity of students in line with cluster two of the Medium Term National Development Plan, MTNDP, Human Capital Development.

The ceremony which took place on Tuesday 24th March, 2026 at the IPAM Campus, was to commemorate the Entrepreneurship Week 2026, geared towards exposing students to be self reliant and self sustainable after graduation.



The MoU with PSRU was aimed at equipping students with the necessary knowledge and expertise that will boost their chances to secure meaningful employment after graduation.

In his statement the Director of PSRU, Mr. Sulaiman Phoray-Musa, called for a shift in mindset among young people from job seeking to job creation, pointing out that innovation, resilience, and enterprise are critical to driving Sierra Leone's national development and transforming its economic future.



Highlighting ongoing reform efforts, Mr Phoray-Musa noted that public sector transformation goes beyond improving institutions to shaping attitudes that encourage entrepreneurship.

He described the promotion of job creation among graduates as both an economic necessity and a governance priority, stressing the need for policies that simplify regulations, expand access to finance, and strengthen skills development to support emerging entrepreneurs.

Mr Phoray-Musa described the signing of the MoU as a significant step toward institutionalizing entrepreneurship within Sierra Leone's development agenda.

The agreement is expected to strengthen collaboration between academia and government, embed innovation in education, and create structured pathways for students to transition into business development and enterprise that focuses on Capacity Building, Research and Policy Development in addition to technical support and knowledge Exchange

The Director urged students to see themselves as architects of change, noting that entrepreneurship not only creates livelihoods but also contributes to national stability by reducing unemployment and expanding economic opportunities.

He reaffirmed the commitment of PSRU to work with universities, the private sector, and development partners to build an enabling environment where young innovators can thrive.

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## About the PSRU

The Public Sector Reform Unit (PSRU) provides leadership, coordination, and technical backstopping in the strategic design, development, implementation, monitoring, evaluation, and reporting of all public sector reform initiatives. Its mission is to facilitate the creation of a lean, performance-oriented, highly motivated, modern, and efficient Public Service that delivers high-quality services to the people of Sierra Leone in a timely and cost-effective manner.



### CONTACT INFORMATION



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