

Public Sector Reform Unit



Press Release

FOR IMMEDIATE RELEASE

PSRU Engages IDEP on Transforming Civil Service Training College into a Public Service Academy

Freetown, 19th January, 2026: The Public Sector Reform Unit (PSRU) on Monday, 19th January 2026, held a strategic meeting with representatives from the African Institute for Economic Development and Planning (IDEP) at their Wesley Street office, to discuss key reforms and strategic initiatives aimed at transforming the Civil Service Training College (CSTC) into a Public Service Academy.

The engagement formed part of ongoing efforts to strengthen public service delivery through institutional reform, capacity building, and strategic partnerships. The proposed transformation seeks to reposition the CSTC as a central institution for training, research, and innovation within the public service.

The meeting provided a platform for the exchange of ideas and perspectives on institutional transformation, capacity development, and the importance of national ownership of reform processes.

Welcoming the team from IDEP the Director of PSRU, Mr. Sulaiman Phoray-Musa, explained that the transformation of the CSTC into a Public Service Academy is anchored in Cluster 5.5 of the Medium-Term National Development Plan (MTNDP).

He noted that the reform is intended to significantly improve and strengthen the capacity of the public service through structured training programmes, policy-oriented research, consultancy, and advisory services.

Mr. Phoray-Musa further highlighted that the proposed Academy will function as a policy think tank, support evidence-based decision-making, and establish an e-learning platform and resource centre to promote continuous learning and innovation across government institutions.

In a power point presentation, the Head of Corporate Services, PSRU, Ms. Renissa A. Beckley, gave a historical perspective of the institution from inception to date pointing out that with the transformation of PSRU from Governance Secretariat, its mandate and vision has been the same, to create a lean, performance oriented public service.

She spoke of the many reforms PSRU has championed in the public service through Management and Functional Reviews which in her words has enhanced productivity and service delivery.

Ms. Beckley also emphasized the need for clear governance structures, adequate resourcing, and sustained leadership commitment to achieve the objectives of the transformation agenda.

The Head of delegation who is also the head of Training and Research Division at IDEP, Mr. Bakary Dosso, spoke on the importance of ownership in the reform processes and highlighted similarities between IDEP and PSRU in terms of their mandates for service delivery and capacity development.

He expressed enthusiasm about collaborating with PSRU and reaffirmed IDEP's commitment to supporting the initiative through technical expertise and knowledge sharing.

©PSRU Communications Unit.

About the PSRU

The Public Sector Reform Unit (PSRU) provides leadership, coordination, and technical backstopping in the strategic design, development, implementation, monitoring, evaluation, and reporting of all public sector reform initiatives. Its mission is to facilitate the creation of a lean, performance-oriented, highly motivated, modern, and efficient Public Service that delivers high-quality services to the people of Sierra Leone in a timely and cost-effective manner.



CONTACT INFORMATION



PUBLIC SECTOR REFORM UNIT



www.psrugov.sl



info@psru.gov.sl



+232 74 107 666



Public Sector Reform Unit