

# Public Sector Reform Unit



## Press Release

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FOR IMMEDIATE RELEASE

Stakeholders validate MFR Report of CSTC and the transformation road map to an academy

Thursday 22 January 2026, Tower Hill, Freetown: The Civil Service Training College in collaboration with PSRU and the Ministry of Public Administration and Political Affairs has conducted stakeholder of the Management and Functional Review (MFR) report and the transition roadmap to a Public Service academy.

The validation workshop was aimed at strengthening ownership of the MFR report through constructive engagement, ensuring that the findings and recommendations are fully aligned with national development priorities.

The MFR report aligns with Cluster 5.5 of the Medium-Term National Development Plan (MTNDP), which articulates the transformation of the CSTC into a Public Service Academy by 2026 as part of broader efforts to revamp the public service architecture.

The transformation process is expected to require strong collaboration among Ministries, Departments and Agencies (MDAs), supportive government arrangements, and adequate resource mobilization.

Upon successful validation and implementation of the report, the CSTC is expected to evolve into a well-equipped and sophisticated Public Service Academy that will contribute significantly to the effectiveness of the public service.

In his keynote address the Minister of Public Administration and Political Affairs, Mr Amara Kallon noted that the validation of the draft Management and Functional Review report of the Civil Service Training College is to engage key stakeholders in discussions about the content, findings, and recommendations of the report.

He pointed out that the review and validation aim to refine and agree on the strategic framework and functional recommendations that will guide the College's structural and operational improvements. "This is part of broader efforts to transform the CSTC into a modern Public Service Academy — better equipped to train civil servants and strengthen public sector capacity," he stated.

The Management and Functional Review of the CSTC is a key element of Sierra Leone's public

service reform agenda, helping to align training and institutional capability with national development priorities.

The Director of PSRU, Mr Sulaiman Phoray-Musa gave a power point presentation on the key findings and recommendations of the MFR, outlining its primary objectives.

These include reviewing training programmes, curriculum relevance and delivery methodologies; assessing the effectiveness and efficiency of the institution's organizational structure and management systems; and developing evidence-based recommendations to guide institutional restructuring and transformation.

The validation further underscored the national commitment to making 2026 a year of action and delivery.

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## About the PSRU

The Public Sector Reform Unit (PSRU) provides leadership, coordination, and technical backstopping in the strategic design, development, implementation, monitoring, evaluation, and reporting of all public sector reform initiatives. Its mission is to facilitate the creation of a lean, performance-oriented, highly motivated, modern, and efficient Public Service that delivers high-quality services to the people of Sierra Leone in a timely and cost-effective manner.



### CONTACT INFORMATION



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