

Public Sector Reform Unit



Press Release

FOR IMMEDIATE RELEASE

PSRU Leads Validation of Pharmacy Board Sierra Leone Reforms to Enhance Regulatory Oversight and Strengthen Pharmacy Regulation

Thursday 29th January 2026, Companero, Bureh Town Freetown

The Director of the Public Sector Reform Unit (PSRU), Mr Sulaiman Phoray-Musa has reaffirmed the Unit's central role in driving governance and institutional reforms aimed at strengthening regulatory systems and improving service delivery across Sierra Leone.

Addressing stakeholders at a validation retreat for key Pharmacy Board documents, the Director emphasized that effective public administration is fundamental to building resilient institutions capable of responding to emerging health challenges and safeguarding public welfare.

The Director highlighted PSRU's technical leadership in reviewing and validating the Pharmacy Board's Schemes of Service, Terms of Reference, and the Pharmacy Board Act.

He described the Schemes of Service as a data-driven framework designed to address workforce capacity and competency gaps, while the refined Terms of Reference clarify mandates and improve efficiency, transparency, and accountability within the Board.

The review of the Pharmacy Board Act according to the Director, will anchor these reforms within a modern legal framework aligned with international best practices and innovation in pharmaceutical regulation.

In his keynote address, the Minister of Public Administration and political Affairs (MOPAPA), Mr Amara Lallon, stated that beyond the health sector, PSRU has an expansive reform portfolio, noting the completion of 39 Management and Functional Reviews (MFRs) undertaken across Ministries, Departments and Agencies, including electoral management bodies, regulatory commissions, and key authorities.

Notably, the PSRU has validated the MFR for the Civil Service Training College and developed a framework for its transition into a Public Service Academy, a milestone reform expected to strengthen professional training and capacity development within the public service.

The Minister further disclosed progress on systemic reforms led by the PSRU, including the

development and rollout of the Government of Sierra Leone HR Hub to integrate human resource processes from recruitment to retirement, ongoing wage and compensation harmonization efforts, and initiatives on employment headcount, gender audits, and codes of conduct.

He commended the technical team and stakeholders for their dedication and called for sustainable collaboration to ensure that validated reforms translate into tangible improvements in governance, healthcare regulation, and public service delivery for all Sierra Leoneans.

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About the PSRU

The Public Sector Reform Unit (PSRU) provides leadership, coordination, and technical backstopping in the strategic design, development, implementation, monitoring, evaluation, and reporting of all public sector reform initiatives. Its mission is to facilitate the creation of a lean, performance-oriented, highly motivated, modern, and efficient Public Service that delivers high-quality services to the people of Sierra Leone in a timely and cost-effective manner.



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