

Public Sector Reform Unit



Press Release

FOR IMMEDIATE RELEASE

Government of Sierra Leone to undertake Employee Headcount and Gender Audit in Public Service

Freetown, Sierra Leone, February 13, 2026: The Government of Sierra Leone is working on modalities to conduct a comprehensive Employee Headcount and Gender Audit across the public service.

According to the Director of PSRU, Mr. Sulaiman Phoray-Musa, the initiative seeks to strengthen transparency, improve workforce planning, and advance gender equality in line with the country's Gender Equality and Women's Empowerment (GEWE) Act of 2023.

He noted that the project will verify the actual number of employees across ministries, departments, and agencies (MDAs), while also assessing gender representation at all levels of the public service.

The audit is expected to highlight disparities in recruitment, retention, and promotion, particularly regarding women's participation in leadership roles.

The Director stated that The audit will not just about numbers but about fairness, accountability, and ensuring that the public service reflects the diversity and talent of Sierra Leone.

The employee head count and gender audit has twelve month implementation plan, including payroll verification, surveys, focus group discussions, and interviews with HR managers and gender focal persons.

The findings will feed into a national database, providing policymakers with evidence to guide reforms and strengthen compliance with gender equality laws.

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About the PSRU

The Public Sector Reform Unit (PSRU) provides leadership, coordination, and technical backstopping in the strategic design, development, implementation, monitoring, evaluation, and reporting of all public sector reform initiatives. Its mission is to facilitate the creation of a lean, performance-oriented, highly motivated, modern, and efficient Public Service that delivers high-quality services to the people of Sierra Leone in a timely and cost-effective manner.



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