

# Public Sector Reform Unit



## Press Release

FOR IMMEDIATE RELEASE



Government Reaffirms Commitment to Public Service Reform at regional consultations in Kenema

Monday 18th May 2026, Kenema District Council, Kenema City: The Director of the Public Sector Reform Unit (PSRU), Mr. Sulaiman Phoray-Musa, has reaffirmed Government's commitment to strengthening public service delivery through sustained institutional reforms aimed at improving accountability, transparency, and efficiency across Sierra Leone.

He made the statement during the Regional Consultations organized by the Ministry of Public Administration and Political Affairs through the EU MAPE Civil Service Reform Project in Kenema, which brought together key stakeholders including government agencies, civil society organizations, private sector representatives, community leaders, and citizens to provide feedback on ongoing public service reforms.



Speaking at the engagement, Mr. Phoray-Musa highlighted significant achievements recorded under the Government's public sector transformation agenda, including the revision of the Civil Service Codes, Regulations and Rules, and the development of the National Public Service Policy, which has led to the drafting of the country's first-ever Public Service Bill currently under consultation. He also disclosed that 43 management and functional reviews have been conducted across Ministries, Departments and Agencies (MDAs) to improve operational efficiency and service delivery.

The PSRU Director further emphasized reforms focused on institutional capacity building, governance, digitization, human resource and performance management, gender inclusivity, and citizens' engagement, expressing confidence that the reforms will create a more productive and citizen-focused public service capable of delivering quality services nationwide.



Mr. Phoray-Musa explained that although the President constitutionally serves as the minister responsible for the public service, the decision to delegate that responsibility to a dedicated ministry demonstrates Government's commitment to improving efficiency, accountability, and service delivery across the public sector.

Mr. Phoray-Musa also delivered a detailed presentation on the Public Sector Transformative Strategy, stating that it seeks to promote accountability as well as effective and efficient service delivery.

He further highlighted the eight key policy targets of the strategy, including strategic and structural alignment, human resource management, and public sector coordination management.

In his keynote address during the consultation, the Deputy Minister of Public Administration and Political Affairs, Hon. Philip Tetema Tondoneh, said the engagement forms part of a broader national consultation process aimed at gathering recommendations and practical solutions from citizens and institutions on building a modern, citizen-centered public service.



He noted that the initiative aligns with President Bio's "Big Five Game Changers" agenda, particularly Pillar Five, which focuses on transforming the public service architecture.

Hon. Tondoneh acknowledged existing challenges within the public sector, including bureaucratic delays, limited digitalization, and weak performance management systems, but emphasized Government's determination to address them through inclusive reforms, innovation, and professionalism.

## About the PSRU

The Public Sector Reform Unit (PSRU) provides leadership, coordination, and technical backstopping in the strategic design, development, implementation, monitoring, evaluation, and reporting of all public sector reform initiatives. Its mission is to facilitate the creation of a lean, performance-oriented, highly motivated, modern, and efficient Public Service that delivers high-quality services to the people of Sierra Leone in a timely and cost-effective manner.



### CONTACT INFORMATION



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