

# Public Sector Reform Unit



## Press Release

### FOR IMMEDIATE RELEASE

PSRU and Njala University Strengthen Partnership to Drive Public Service Reform through public symposium



Friday 8th May 2026 Njala University Bo Campus: In a continued effort to strengthen collaboration between government and academia, the Public Sector Reform Unit (PSRU) and Njala University convened a high-level symposium focused on transforming public service delivery in Sierra Leone.

The engagement brought together senior government officials, academics staff, and students to explore practical pathways for innovation, accountability, and human capital development in governance on the theme "Public Service Delivery Through Innovation, Accountability and Human Capital Development in Sierra Leone."

Declaring the purpose of the symposium, the Chief of Programmes at the Public Sector Reform Unit (PSRU), Mr. Albert Williams, said the collaboration between PSRU and Njala University was aimed at professionalizing Sierra Leone's workforce by aligning university training with the practical skills required to deliver the national development agenda.

Mr. Williams noted that the high-level participation of senior government officials reflected the strategic importance of the engagement and the government's continued commitment to public sector transformation.

He emphasized that ongoing reforms are not abstract policy discussions but are being integrated into national administrative systems to improve efficiency and service delivery.





The Director of the Public Sector Reform Unit, Mr. Sulaiman Phoray-Musa, encouraged students to take full advantage of direct engagement with senior public sector leaders and policymakers.

He commended Njala University for creating a platform that bridges academia and government, noting that such interactions are essential for shaping informed future professionals.

Mr. Phoray Musa highlighted that the symposium brought together leadership from the justice sector, health sector, and broader public

service architecture, giving students rare exposure to the realities of governance and policy implementation.

He urged students to use the opportunity to deepen their understanding of public administration and to prepare themselves for leadership roles in national development.

The Minister of Public Administration and Political Affairs Hon. Amara Kallon underscored that public service transformation remains central to converting government policy into tangible results for citizens.

He explained that in a rapidly changing global environment driven by digital innovation and complex development challenges, reforming public institutions is no longer optional but necessary.

The Minister emphasized innovation in governance as a means of improving systems, strengthening coordination, and enhancing service delivery, while also highlighting ongoing efforts in digitization, performance management, and collaboration with academic institutions to support policy and research.



During the panel discussion which was moderated by the Director of PSRU, The Chairman of the Public Service Commission, PSC, Mr. Kalilu O. Bah informed students that the PSC recruitment process has been digitized to provide the opportunity to apply seamless application.



Addressing the topic, building an Efficient, Accountable, and Performance-Driven Civil Service for Effective Public Sector Transformation, the Secretary to Cabinet and Head of the Civil Service, Mr. Prince Cole, spoke of the many reforms that have been done in the civil service to improve productivity and service delivery.

The Executive Director of the Foreign Service Academy, Ambassador Sullay Daramy, noted that the academy was established to train career diplomats to boost the image of the foreign missions.

Panelists from Njala University panelists focusing their discussions on strengthening university-government partnerships, enhancing research and innovation for policy development, advancing digital skills, and the role of universities in leadership and governance.

The symposium concluded with the signing of a Memorandum of Understanding between PSRU and Njala University, formalizing the partnership on public sector reform and human capital development.

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## About the PSRU

The Public Sector Reform Unit (PSRU) provides leadership, coordination, and technical backstopping in the strategic design, development, implementation, monitoring, evaluation, and reporting of all public sector reform initiatives. Its mission is to facilitate the creation of a lean, performance-oriented, highly motivated, modern, and efficient Public Service that delivers high-quality services to the people of Sierra Leone in a timely and cost-effective manner.



### CONTACT INFORMATION



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