

# Public Sector Reform Unit



## Press Release

### FOR IMMEDIATE RELEASE

SIERRA LEONE GOVERNMENT ADVANCES AMBITIOUS PUBLIC SERVANT HOUSING INITIATIVE THROUGH STRATEGIC PARTNERSHIP WITH NIBY CONSTRUCTION



In a landmark step toward improving the welfare and living conditions of public servants, the Government of Sierra Leone has signed a Memorandum of Understanding (MoU) with NIBY/SO.AFRI.LOG Construction for the development and construction of affordable and decent housing units for approximately 98,500 public officials across the country with 22,000 housing units in the first phase.

The historic agreement was formalized in Dakar, Senegal @ the SL Embassy during a high-level engagement led jointly by the Honourable Minister of Public Administration and Political Affairs and the Honourable Minister of Lands, Housing and Country Planning. The delegation also comprised the Chairman of the Public Service Commission, the Director of the Public Sector Reform Unit, the Director of Surveys, and the Professional Head of the Lands Sector.



The initiative reflects the Government's unwavering commitment to enhancing the welfare of public servants and restoring the dignity and prestige historically associated with public service. In previous decades, access to government housing formed an integral component of public service benefits, providing accommodation opportunities for senior, middle-level, and junior officers alike. The current administration is determined to revive this tradition as part of a broader agenda to strengthen motivation, productivity, and retention within the public sector.

Under the visionary leadership of His Excellency President Dr. Julius Maada Bio, the Government continues to pursue transformative reforms aimed at modernizing the public service architecture and improving the conditions of service for public officials. The proposed housing programme aligns directly with the Government's reform agenda and the aspirations outlined in

the Medium-Term National Development Plan (2024–2030), which prioritizes human capital development, institutional effectiveness, and public sector modernization.



Both Ministers reaffirmed their commitment to ensuring the successful implementation of the initiative, emphasizing that access to quality and affordable housing remains a critical pillar of public sector reform and employee welfare.

As the designated lead coordinating this strategic intervention on behalf of the Ministry of Public Administration and Political Affairs and the Public Service leadership, I remain fully committed to driving the process forward and ensuring that the aspirations of thousands of public servants are translated into tangible outcomes.

Special appreciation is extended to His Excellency President Dr. Julius Maada Bio for his visionary leadership and unwavering dedication to transforming the public service landscape of Sierra Leone. Commendation is also due to Honourable Minister Amara Kallon for championing this important initiative, as well as to the Sierra Leone Ambassador to Senegal and his team for their invaluable support in facilitating this pioneering partnership.

The Government remains steadfast in its commitment to delivering sustainable housing solutions that will improve the quality of life of public servants and contribute significantly to national development.

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## About the PSRU

The Public Sector Reform Unit (PSRU) provides leadership, coordination, and technical backstopping in the strategic design, development, implementation, monitoring, evaluation, and reporting of all public sector reform initiatives. Its mission is to facilitate the creation of a lean, performance-oriented, highly motivated, modern, and efficient Public Service that delivers high-quality services to the people of Sierra Leone in a timely and cost-effective manner.



### CONTACT INFORMATION



## PUBLIC SECTOR REFORM UNIT



[www.psru.gov.sl](http://www.psru.gov.sl)



[info@psru.gov.sl](mailto:info@psru.gov.sl)



+232 74 107 666



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