

Public Sector Reform Unit



Press Release

FOR IMMEDIATE RELEASE

Director of PSRU Unveils Roadmap for Transforming Civil Service Training College into Public Service Academy



Tuesday 28th July 2026, Civil Service Academy Freetown: The Director of the Public Sector Reform Unit (PSRU), Mr. Sulaiman Phoray- Musa, has presented a comprehensive roadmap for transforming the Civil Service Training College (CSTC) into a modern Public Service Academy aimed at strengthening the capacity and professionalism of Sierra Leone's public service.

Presenting the proposed transformation, Mr. Phoray-Musa noted that the initiative followed a detailed institutional assessment of the CSTC and benchmarking visits to leading public service training institutions across Africa, including Rwanda, Ghana and Ethiopia.

The study, he noted, identified best practices that could be adapted to reposition Sierra Leone's public service training system.

According to Mr. Phoray-Musa, the findings informed recommendations to establish the Academy on a stronger legislative footing, restructure its governance system, modernise its curriculum, strengthen its human resource capacity, expand digital learning, and develop a sustainable financing model.



He stressed that modern public service training should no longer be limited to classroom instruction, noting that digital technologies would enable public servants across the country to access training remotely while promoting continuous professional development.

The PSRU Director further revealed that Government has secured approximately 100 acres of land for the construction of the proposed Public Service Academy, which will feature academic buildings, research and innovation centres, digital learning facilities, a modern

library, residential accommodation, conference facilities, staff housing and other support infrastructure.

Mr. Phoray-Musa explained that the project will be implemented in phases over three years and will be supported through government funding, development partner support and internally generated revenue.



Once completed, he maintained, the Public Service Academy would serve as a national centre of excellence for leadership development, policy research and professional training, producing a highly skilled public service capable of driving effective governance and national development.

About the PSRU

The Public Sector Reform Unit (PSRU) provides leadership, coordination, and technical backstopping in the strategic design, development, implementation, monitoring, evaluation, and reporting of all public sector reform initiatives. Its mission is to facilitate the creation of a lean, performance-oriented, highly motivated, modern, and efficient Public Service that delivers high-quality services to the people of Sierra Leone in a timely and cost-effective manner.



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