

Public Sector Reform Unit



Press Release

FOR IMMEDIATE RELEASE

Director of PSRU reiterates call for Sustainable Public Service Reforms



Tuesday 7th July 2026, Civil Service Academy, Freetown: The Director of the Public Sector Reform Unit, Mr. Sulaiman Phoray Musa, has called on stakeholders to actively shape Sierra Leone's ongoing public service reforms, stressing that lasting change can only be achieved through broad consultations and collaboration.

Speaking during a stakeholder engagement at the Public Service Academy, Mr. Phoray Musa described the institution as a symbol of the country's reform journey, noting its transformation from the former Civil Service Training College into a centre for developing a modern and professional public service. He commended the Ministry of Public Administration and Political Affairs for convening the

consultation.

He stated that public service reform remains a key pillar of the Government's Medium-Term National Development Plan (2024–2030) and is being guided by the Strategic Roadmap for Public Service Reforms and the Public Sector Reform Master Plan, both developed through extensive stakeholder engagement.



Mr. Phoray Musa highlighted progress made over the past two years, including ongoing efforts to digitalize human resource management systems, the development of Sierra Leone's first Public Service Act, institutional restructuring to improve accountability, and the establishment of the Public Service Academy. He noted that these initiatives are aimed at creating a more efficient, accountable and citizen-centred public service.

Acknowledging persistent challenges such as overlapping institutional mandates, weak accountability systems, and outdated pay and grading structures, the Director emphasised that meaningful reforms

must reflect the experiences and priorities of those working within the public service.

He urged participants to provide honest feedback on the Strategic Roadmap, identify priority areas for implementation, and recommend the financial, technical and institutional support needed to ensure the reforms succeed.



“The Government of Sierra Leone recognises that an effective public service cannot be built by decree. It requires sustained coordination, honest institutional reflection and meaningful stakeholder engagement,” he stressed, encouraging participants to speak openly and challenge proposals where necessary to ensure the reforms are effective and sustainable.

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About the PSRU

The Public Sector Reform Unit (PSRU) provides leadership, coordination, and technical backstopping in the strategic design, development, implementation, monitoring, evaluation, and reporting of all public sector reform initiatives. Its mission is to facilitate the creation of a lean, performance-oriented, highly motivated, modern, and efficient Public Service that delivers high-quality services to the people of Sierra Leone in a timely and cost-effective manner.



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