

Public Sector Reform Unit



Press Release

FOR IMMEDIATE RELEASE

PSRU Concludes Entrance Meetings for Public Universities in Freetown



COMAHS, New England, Freetown, 14th July, 2026: The Public Sector Reform Unit (PSRU) on Tuesday, 14th July 2026, successfully concluded entrance meetings with public universities in Freetown as part of the Government of Sierra Leone's Management and Functional Review (MFR) of the higher education sector. The exercise forms part of a broader nationwide assessment aimed at improving the governance, efficiency, and effectiveness of public universities in delivering quality higher education.

The entrance meetings which commenced in the regions mid June 2026, served as the official launch of the review process within each institution. The entrance meetings were designed for the university authorities and stakeholders to understand the objectives of the exercise, clarify the scope, methodology, and expected outcomes of the Management and Functional Review, in order to secure the cooperation of the university management, academic staff, and administrative personnel.



In his presentation, the Chief of Programmes, PSRU, Mr. Albert Williams, stated that the entrance meeting was to establish line of communication between the review team and university stakeholders in order to solicit their support and buy-in.

Mr. Williams noted that the review was significant as it supports the Government's wider public sector reform agenda by promoting transparency and accountability, strengthening public institutions, improving the quality of higher education, enhancing the employability of graduates and supporting

sustainable national development through stronger universities.

Through this exercise, Mr. Williams revealed, PSRU aims to identify strengths, address institutional challenges, and recommend practical reforms that would enhance governance, efficiency, accountability,

and the overall quality of higher education. The initiative reflects the Government's commitment to building stronger universities capable of contributing effectively to national development and human capital growth, he concluded.



The Vice Chancellor and Principal of College of Medicine and Allied Health Science, COMAHS, Professor James Russel, expressed his profound appreciation to PSRU for their willingness to conduct a management and functional review for the university to enhance its efficiency and effectiveness. You are assured of our maximum support and corporation throughout the review exercise he promised.

The Management and Functional Review for public universities and higher education sectors was borne out of a cabinet decision to determine whether public universities have the appropriate organizational structures, effective governance systems, efficient administrative processes, adequate human resource capacity, sound financial and operational management and clear alignment with national education priorities.



The review will focus on several critical areas including Governance and Leadership structures as well as decision-making processes and roles and responsibilities of governing councils and management. It will also examined the organizational structure with clear growth path and reporting lines. Human Resource Management, Financial Management particularly with regard to budget planning, resource allocation, financial accountability and revenue generation will be thoroughly looked into.

The review will proffer recommendations that would improve institutional efficiency, strengthen governance and accountability, enhance service delivery, optimize the use of financial and human resources, reduce duplication of functions, modernize the university management systems, improve teaching, research, and community engagement and align the university operations with national development goals.

About the PSRU

The Public Sector Reform Unit (PSRU) provides leadership, coordination, and technical backstopping in the strategic design, development, implementation, monitoring, evaluation, and reporting of all public sector reform initiatives. Its mission is to facilitate the creation of a lean, performance-oriented, highly motivated, modern, and efficient Public Service that delivers high-quality services to the people of Sierra Leone in a timely and cost-effective manner.



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