

Public Sector Reform Unit



Press Release

FOR IMMEDIATE RELEASE

PSRU Engages SLBC on MFR Implementation and Institutional Reforms



Freetown, Friday 31st July 2026: The Public Sector Reform Unit (PSRU) has engaged the Sierra Leone Broadcasting Corporation (SLBC) in a strategic meeting to advance the implementation of the Management and Functional Review (MFR) recommendations and institutional reforms.

Director of PSRU, Sulaiman Phoray Musa, confirmed that the recommendations have already been approved by Cabinet that makes it mandatory for them to be implemented. He noted that the implementation framework has categorized the recommendations into short, medium and long term.

He stated that the Ministry of Finance has been authorized to support critical components that has fiduciary implications as most of the critical recommendations must be implemented before the next meeting with the moral guarantors by December this year.

The Director General of SLBC, Madam Josephine Kamara expressed appreciation for the meeting but however highlighted challenges in staff recruitment and replacement.



She spoke of the high attrition rate as a result of poor conditions of service but with the intervention of the Ministry of Finance in terms of enhanced salaries, staff morale and confidence have been boosted.

She reaffirmed SLBC's commitment to implementing the 43 actionable recommendations and thematic reform areas.

The Chief of Programmes, Mr. Albert Williams, explained that the meeting focused on the implementation of 255 recommendations across the five Elections Management Bodies, EMBs, with SLBC accounting for

43 actionable items. Key priorities include staff rationalization, salary increments, and technical backstopping.



Among the critical recommendations was the need for a national public broadcaster policy to precede amendments to the SLBC Act, independence of the public broadcaster, fair usage of air time by all political parties.

The meeting underscored the importance of financial sustainability of SLBC to enhance its effectiveness.

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About the PSRU

The Public Sector Reform Unit (PSRU) provides leadership, coordination, and technical backstopping in the strategic design, development, implementation, monitoring, evaluation, and reporting of all public sector reform initiatives. Its mission is to facilitate the creation of a lean, performance-oriented, highly motivated, modern, and efficient Public Service that delivers high-quality services to the people of Sierra Leone in a timely and cost-effective manner.



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