

Public Sector Reform Unit



Press Release

FOR IMMEDIATE RELEASE

HRMO Inducts newly recruited Civil Servants



Freetown, Sierra Leone — 17 August 2026: The Human Resource Management Office, HRMO, has conducted an induction training programme for newly recruited civil servants, marking the beginning of their professional journey in public service.

The induction programme was designed to equip the new recruits with the knowledge, values, ethical standards and professional responsibilities required to effectively serve the government and people of Sierra Leone.

Addressing the participants, the Director of Public Sector Reform Unit, PSRU, Mr. Sulaiman Phoray-Musa, described public service as a noble calling and urged the newly inducted civil servants to take their responsibilities seriously.

He reminded them of the privileges accorded them having given such rare opportunity among millions of Sierra Leoneans to serve in the public service, pointing out that their conduct and decisions in the workplace could have a direct impact on national development and the lives of citizens.

“Public service is a trust placed in your hands by the people of this country,” Director Phoray-Musa told the participants.



He emphasized that the manner in which civil servants discharge their duties is just as important as the duties themselves, stressing the need for integrity, professionalism, impartiality, accountability and commitment to the public good.

According to him, the induction training was a critical foundation for new entrants as participants came from different backgrounds, cultures and professional experiences. He added that the programme

would help them understand the standards and values that guide the Civil Service and prevent them from acting in ways that could undermine the institution.

Director Phoray-Musa encouraged the new civil servants to approach the training with seriousness, humility, curiosity and eagerness to learn. He urged them to actively participate, ask questions and engage with the senior public servants and experienced professionals who would facilitate the programme.



He noted that the participants had a rare opportunity to interact directly with senior government officials and experienced professionals whose years of service could provide valuable lessons for their own careers.

Looking into the future, Director Phoray-Musa encouraged the recruits to see their induction as the beginning of a long-term career in national service. He noted that some of them could eventually rise to positions such as Permanent Secretaries, Directors or serve in the Foreign Service representing Sierra Leone internationally.

He therefore urged them to build their careers on strong character, professionalism and dedication to the public interest.

In his concluding remarks, Director Sulaiman Phoray-Musa warmly welcomed the newly recruited officers to the Civil Service of Sierra Leone and wished them a career characterized by continuous learning, meaningful contribution, professional excellence and distinguished service to the nation.



The induction programme brings together newly recruited civil servants and senior public service officials as part of ongoing efforts to strengthen professionalism, ethical conduct and effective service delivery within Sierra Leone's public sector.

About the PSRU

The Public Sector Reform Unit (PSRU) provides leadership, coordination, and technical backstopping in the strategic design, development, implementation, monitoring, evaluation, and reporting of all public sector reform initiatives. Its mission is to facilitate the creation of a lean, performance-oriented, highly motivated, modern, and efficient Public Service that delivers high-quality services to the people of Sierra Leone in a timely and cost-effective manner.



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