

Public Sector Reform Unit



Press Release

FOR IMMEDIATE RELEASE

PSRU Facilitates Stakeholder consultations on the draft NCD Management and Functional Review and Strategic Plan



Galliness Paradise, Bo City, Friday, 18 September 2026: The Public Sector Reform Unit (PSRU) has facilitated stakeholder input into the draft Management and Functional Review (MFR) and Strategic Plan of the National Commission for Democracy (NCD) at the Galliness Paradise, Bo City.

The stakeholder engagement was aimed at ensuring that the draft documents reflect the NCD's current mandate, operational realities, challenges and strategic priorities.

Delivering a goodwill message, NCD Chairperson, Madam Angela Marian Samu, described the process as important, noting that while the Commission has an existing functional document, changing circumstances and the passage of time have made it necessary to review and validate it.

She urged participants to ensure that the revised document not only addresses the Commission's present needs but also provides a clear direction for future generations.



"Whatever we discuss and factored into these document should not only address our present circumstances but must be relevant for generations yet unborn," she stated.

Facilitating the exercise, the Chief of Programmes, PSRU, Mr Albert RCE Williams, underscored the importance of reviewing the mandates and institutional arrangements of public institutions to address overlaps, duplication and gaps in responsibilities.

He noted that significant changes have occurred since the initial review, making it necessary to reassess existing recommendations and institutional arrangements.

He explained that the evolving public sector has resulted in some institutions performing similar or overlapping functions, creating uncertainty around roles, responsibilities and oversight.

Mr Williams pointed out that the review provides an opportunity to clearly define institutional mandates, strengthen NCD's position within the broader public service architecture and improve service delivery.



He further emphasised that recommendations emerging from the process must be evidence-based and aligned with the National Development Agenda and relevant national priorities.

The session also featured a presentation outlining the rationale for the review, the statutory mandate of the institution, critical issues facing the sector and a proposed organizational structure.

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About the PSRU

The Public Sector Reform Unit (PSRU) provides leadership, coordination, and technical backstopping in the strategic design, development, implementation, monitoring, evaluation, and reporting of all public sector reform initiatives. Its mission is to facilitate the creation of a lean, performance-oriented, highly motivated, modern, and efficient Public Service that delivers high-quality services to the people of Sierra Leone in a timely and cost-effective manner.



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