

Public Sector Reform Unit



Press Release

FOR IMMEDIATE RELEASE

PSRU Director Calls for Modernisation and Professionalism in the Public Service



Bo District Council Hall, Bo City, 23rd October, 2026: The Director of the Public Sector Reform Unit (PSRU), Mr Sulaiman Phoray-Musa, has called for the modernisation of Sierra Leone's public service through strengthened systems, improved efficiency and a greater focus on professionalism, responsiveness and adaptability.

He made this statement during the Stakeholder Consultative Meeting on the Public Service Bill, held at the Bo District Council Hall in Bo City. The meeting marked the conclusion of a series of stakeholder consultations conducted across the country.

Mr Phoray-Musa highlighted the relevance of the Public Service Bill to Sierra Leone's ongoing public sector reform agenda, noting that it provides a strategic framework for modernising the public service and strengthening its capacity to respond effectively to citizens' needs.

He emphasised that the Bill underscores the importance of professionalism, adaptability, efficiency and performance in building a public service that is fit for purpose and aligned with national development priorities.

According to the PSRU Director, the drafting of the Public Service Bill is a key policy action pointing out that consultations provided an opportunity for stakeholders to share their views and ensure that their contributions are considered in shaping the proposed legislation.

He encouraged participants to engage fully in the discussions, share their perspectives and provide constructive input, stressing that their contributions would help inform and shape the reforms being pursued.



Delivering the keynote address, the Chairman of the Public Service Commission, Mr Kalilu O. Bah, stated that a key objective of public service reform is to modernise business processes and procedures while ensuring that public institutions have the capacity to deliver effectively.

"We must address the challenges created by fragmented institutions and clarify responsibilities so that people understand who is responsible for what," he noted.



Mr K.O Bah further noted that although different institutions have distinct roles, they must work together effectively to improve public service delivery. He stressed the need for stronger coordination, clearer mandates and greater collaboration across institutions.

The Public Service Bill provides for the following institutions: the Ministry of Political Affairs and Public Administration, the Public Service Commission, the Human Resource Management Office, the Cabinet Secretariat, the Public Service Academy and the Public Sector Reform Unit.

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About the PSRU

The Public Sector Reform Unit (PSRU) provides leadership, coordination, and technical backstopping in the strategic design, development, implementation, monitoring, evaluation, and reporting of all public sector reform initiatives. Its mission is to facilitate the creation of a lean, performance-oriented, highly motivated, modern, and efficient Public Service that delivers high-quality services to the people of Sierra Leone in a timely and cost-effective manner.



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