Public Sector Reform Unit

Press Release

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PSRU CONVENES TWO-DAY STRATEGIC RETREAT TO CONSOLIDATE PUBLIC SECTOR REFORM GAINS AND ALIGN PRIORITIES WITH NATIONAL DEVELOPMENT PLAN



Saphyre Court, Kingharman Road, Freetown, 25th November, 2026: The Public Sector Reform Unit (PSRU) has convened a two-day strategic retreat under the theme, "Consolidating Reform Gains, Focusing on the Medium-Term National Development Plan," aimed at strengthening the Unit's institutional effectiveness and repositioning its reform interventions to support the Government's national development priorities.

The retreat commenced on the 25th November, 2026 at the SaphyreCourt, Kingharman road, brought together the leadership of the civil service and management and staff of PSRU to reflect on the Unit's performance, assess progress in implementing public sector reforms, identify emerging institutional challenges and establish strategic priorities for the period ahead.

Delivering the opening remarks as Chairperson, Madam Bintu Kamara described the retreat as a critical platform for assessing progress in public sector reforms and aligning future interventions with the goals of the Medium-Term National Development Plan. She emphasized that the ultimate objective is to build a public service that is well-coordinated, professionally managed, accountable, and responsive to the needs of citizens.



In his welcome address and declaration of purpose for the retreat, the Director of the Public Sector Reform Unit, Mr. Sulaiman Phoray Musa, highlighted 2026 as a transformative year for the institution and disclosed that PSRU successfully completed 15 management and functional reviews, including a significant review of the Electoral Commission for Sierra Leone. He further revealed that the Unit identified 112 obsolete policies across the public sector and developed a roadmap for their modernization.

The Director also outlined several milestones achieved during the year, including research partnerships with academic institutions, the graduation of over 300 students through public service programmes, the transformation of the Civil Service Training College into the Public Service Academy, and the successful commemoration of Sierra Leone's first National World Public Service Day.



He underscored the importance of consolidating existing reform gains and ensuring that the Unit's activities remain firmly aligned with the Medium-Term National Development Plan.

Delivering the keynote address, the Minister of Public Administration and Political Affairs, Mr. Amara Kallon, reaffirmed the Government's commitment to transforming the machinery of public administrationpointing out that a nation's development is determined by the quality of its institutions as public sector reform remains central to Sierra Leone's development aspirations.

Minister Amara Kallon noted that while reforms are often difficult and require significant institutional changes, their purpose is to make government more effective, accountable, and responsive to citizens. He reiterated that the reform agenda under President Julius Maada Bio's administration is anchored in Pillar Five of the Medium-Term National Development Plan and called on public servants to embrace innovation, professionalism, and service excellence.

The Secretary to Cabinet and Head of the Civil Service, Mr. Prince E. O. Cole, challenged participants to move beyond policy formulation and focus on implementation and measurable service delivery outcomes.



He emphasized the importance of improved coordination among Ministries, Departments, and Agencies, and stated that all reform initiatives must support the objectives of the Medium-Term National Development Plan 2024-2030.

The Chairman of Public Service Commission, Kalilu O. Bah, hailed the progress achieved by the PSRU and called for greater attention to reforms within parastatals. He highlighted efficiency, transparency, ethical leadership, and innovation as critical pillars of the national reform agenda and urged public servants to embrace collaboration and accountability.

The Director of Public Service Delivery in the Office of the President, Mr. Cyrus Sheriff, described the retreat as an opportunity for reflection, recalibration, and strategic planning. He stressed that public sector reform must now move beyond initiating projects to completing and consolidating existing interventions.



Representing the Director General of the Human Resource Management Office, the Director of Training Mr. Matthew Beckhio, emphasized that reform success should be measured not by the number of workshops, reports, or committees established, but by tangible improvements in institutional performance and service delivery.

In her Statement, the Executive Secretary of the Independent Commission for Peace and National Cohesion (ICPNC), Madam Hawa Samai, underscored the link between public sector reform,

peacebuilding, and national cohesion. She noted that sustainable development cannot be achieved without effective, accountable, and responsive institutions.

Also addressing the gathering, the Commissioner-General of the National Lands Commission, Mr. Sappay Phoray-Musa, commended PSRU for supporting the Commission through a comprehensive management and functional review.m and expressed confidence that the implementation of the review's recommendations would strengthen institutional systems and improve service delivery across the land Sector.

About the PSRU

The Public Sector Reform Unit (PSRU) provides leadership, coordination, and technical backstopping in the strategic design, development, implementation, monitoring, evaluation, and reporting of all public sector reform initiatives. Its mission is to facilitate the creation of a lean, performance-oriented, highly motivated, modern, and efficient Public Service that delivers high-quality services to the people of Sierra Leone in a timely and cost-effective manner.

