

Public Sector Reform Unit News



The Public Service should be revamped and strengthened to ensure sustainable development”, Director PSRU states

FOR IMMEDIATE RELEASE

Freetown 5th November 2024: The Director of the Public Sector Reform Unit, PSRU, Mr. Sulaiman Phoray-Musa, has informed journalists during the Weekly Government Press Briefing hosted by the Ministry of Information and Civic Education on Tuesday, 5th November 2024, that no nation cannot develop without an efficient and effective Public Service.

Mr. Sulaiman Phoray-Musa noted the importance of the Public Service pointing out that it was no illusion that Revamping of the Public Service Architecture was identified as one of the critical pillars in the Government’s Big Five Game Changers and the Medium Term National Development Plan.

The Director spoke of the numerous reforms in the security, justice, and health sectors, albeit fragmented with little or no coordination. The creation of the Ministry of Public Administration and Political Affairs in 2023, by H.E. President Bio is to address these gaps by effectively coordinating of all reform efforts across the Public Sector, he stressed.

The Public Service Strategic Master Plan that has been developed by the Ministry in collaboration with the PSRU and PSC, according to Mr. Phoray-Musa was a unified approach to revamping the public service architecture to ensure that reforms are not done in silos and that service delivery is efficiently and effectively carried out in a timely manner.

The Deputy Minister of Public Administration and Political Affairs, Mr. Philip Tetema Tondoneh, outlined the eight pillars of the new Strategic Master Plan designed to revamp the Public Service in Sierra Leone. He explained that the Public Service Strategic Plan was structured to ensure an efficient, high-performing Public Service framework to support national development goals.

According to the Deputy Minister, the eight pillars include Structural Alignment and Mandate Rationalization; Human Resource Management; Public Sector Coordination and Management; Monitoring and Evaluation; Performance Management for Effective Service Delivery; E-Governance Pay and Incentives; Gender and Social Inclusion; and Communication and Citizens' Engagement.

The Chairman of the Public Service Commission (PSC), Kalilu O. Bah underscored the need for a robust public sector as the foundation of national development and highlighted the disparities in wages across the public sector that led to the establishment of the Wages and Compensation Commission to address these inconsistencies.

Mr. K.O Bah spoke of ongoing efforts to draft a Public Service Act that will ensure that recruitment across the public service is transparent and merit-based and also effectively coordinated by the PSC.

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Panelist of the Weekly Press Briefing

About the Company

The Public Sector Reform Unit (PSRU) provides leadership, coordination, and technical backstopping in the strategic design, development, implementation, monitoring, evaluation, and reporting of all public sector reform initiatives. Its mission is to facilitate the creation of a lean performance-oriented, highly motivated, modern, and efficient Public Service that delivers high-quality services to the people of Sierra Leone in a timely and cost-effective manner.

Media Contacts

NAME	CONTACT INFORMATION
Mr. S Wusha-Conteh	+232-78 822 500
Comms Unit	headcomms@psru.gov.sl
Cecilia Turay	+232-76-853 203
Comms Unit	